



COMMUNITY FOOTBALL COACHING INTERVIEW TEMPLATE



COACHING INTERVIEW TEMPLATE



Applicant Details

| | | | | | |
|---------------------------|------------------|-------------------|-------------------|---------|--------------|
| Applicant Details | | | | | |
| Name | | | | | |
| Date & Time of Interview: | | | | | |
| Age Group Applying for: | SENIOR (U19+) | YOUTH (U13-18) | JUNIOR (U8-12) | AUSKICK | Other: _____ |
| Interview Panel: | | | | | |

Why have you applied for the position?

What is your philosophy within a State Football Representative environment?

What experience do you have in coaching?

- Coaching - Knowledge of Accreditation Programs

- Own coaching abilities

- Previous roles / experience





Training Specific Questions:

- Can you please explain how you would prepare and conduct your training sessions?

- Your general approach within a training session.

- Game day preparation and rehab.

Working as a Team:

- What experience do you have in working with Club Coaches, administrators & volunteers?

- What experience do you have with Strength and conditioning?

- Assistant Coaches, Roles & Responsibilities





Common Situations

- A How would you manage bringing this team together given we have players from across the state

- A player in the team is frequently late to training, despite being spoken to about his punctuality on numerous occasions. Outline the process you would follow to deal with this situation?

Aspects of Employment

- Do you have a Working with Children Check? Yes / No

- Are you able to attend all training sessions, games and functions and in doing so set a positive example in relation to punctuality, expectations, conduct and dress?

- Do you have any other coaching commitments outside of the club?

Theme 8: Questions from the candidate?





POST INTERVIEW



Applicants Name: _____

Date of interview: _____

General Impressions

Very High → Sound → Concerns

| | | | | | |
|-------------------------------|---|---|---|---|---|
| 1. Communication | 5 | 4 | 3 | 2 | 1 |
| 2. Presence | 5 | 4 | 3 | 2 | 1 |
| 3. Professionalism / Attitude | 5 | 4 | 3 | 2 | 1 |
| 4. Enthusiasm / Interest | 5 | 4 | 3 | 2 | 1 |
| 5. Effectiveness | 5 | 4 | 3 | 2 | 1 |

Strengths

- _____
- _____
- _____

Areas of Concern

- _____
- _____
- _____

Additional Comments





REFEREE CHECK / QUESTIONS



| Referee Check | |
|---|------------------|
| Name of Referee: | Position: |
| Question | Referee Response |
| What is the context in which you are acting as a referee? | |
| Describe their organisational ability. | |
| Describe their reliability & punctuality. | |
| What extracurricular activities are they currently involved in? | |
| What is their ability communications like? | |
| If you were looking for a coach, would you employ them? | |
| What would you describe as their overall strengths? | |
| What areas do they need to develop? | |
| Is there any thing else that we should know? | |

