

## COMMUNITY FOOTBALL COACH EXIT SURVEY - TEMPLATE







## COACH EXIT SURVEY



We value your feedback – by completing this Coach Exit Survey, you are providing the Club with valuable information to assist us to understand and improve the experience for coaches.

Demographics							
Name							
Club / Team							
Age Group	SENIOR (U19+)	YOUT (U13-1		JUNIOR (U8-12)	AUSKICK Other:		Other:
Date of Commencement	Last Day of Coaching						
Years of Service – How long did you coach at the club	< 1 Year 1 – 5 Years		ears	6 – 10 Years	11 – 1	15 Years	> 15 Years

	Reas	on for Leaving				
Please select the ar	nswers that best describe your reason	for leaving Coaching:				
Primary Reason for Leaving (select one only)	No appropriate opportunities available for development	Not enough challenge or stretch in the role	Not enough interest or enjoyment of the type of work			
	Poor management or leadership by The Club Board	Frustration with decision making or approval processes	Poor morale and atmosphere in your team			
	Poor management or leadership by your club committee	Change of location due to your lifestyle or family needs	Child / children moving to another club or age group			
	Other (please specify)					
Secondary Reason for Leaving	No appropriate opportunities available for development	Not enough challenge or stretch in the role	Not enough interest or enjoyment of the type of work			
	Poor management or leadership by The Club Board	Frustration with decision making or approval processes	Poor morale and atmosphere in your team			
(select as many	Poor management or leadership by your club committee	Change of location due to your lifestyle or family needs	Child / children moving to another club or age group			
that apply)	Other (please specify)					
Additional Comments						







Please select the answer that best reflects your opinion and add any comments you feel are relevant					
ronment to coach in					
Agree	Disagree	Strongly Disagree			
e for player learning's					
Agree	Disagree	Strongly Disagree			
resources to do my job					
Agree	Disagree	Strongly Disagree			
ulunteer education programs are	e promoted at the Club				
Agree	Disagree	Strongly Disagree			
rns or complaints					
Agree	Disagree	Strongly Disagree			
res were applied fairly					
Agree	Disagree	Strongly Disagree			
	Agree  for player learning's  Agree  resources to do my job  Agree  Junteer education programs ar  Agree  rns or complaints  Agree  res were applied fairly	Agree       Disagree         e for player learning's       Disagree         Agree       Disagree         resources to do my job       Image         Agree       Disagree         olunteer education programs are promoted at the Club         Agree       Disagree         of Agree       Disagree         Agree       Disagree         res or complaints       Image         Agree       Disagree         res were applied fairly       Image			







Feelings About Job						
Please select the answer that be	est reflects your opinion and add	any comments you feel are relev	vant			
The recruitment process gave you a positive and professional impression of the < <club>&gt; in relation to interview process, expectations, remuneration, clubs strategic plan.</club>						
Strongly Agree	Agree	Disagree	Strongly Disagree			
Sufficient training was provided	d through the Coach.AFL Educat	ion platform				
Strongly Agree	Agree	Disagree	Strongly Disagree			
Job expectations and objective	s were clear					
Strongly Agree	Agree	Disagree	Strongly Disagree			
My work was interesting and v	aried					
Strongly Agree	Agree	Disagree	Strongly Disagree			
My skills were fully utilised						
Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree			
There were sufficient opportur	nities for advancement					
Strongly Agree	Agree	Disagree	Strongly Disagree			
Additional Comments						





Personal Relations							
Please select the answer that best reflects your opinion and add any comments you feel are relevant							
	I had a positive working relationship with my Clubs Board and other coaches						
Strongly Agree	Agree	Disagree		Strongly Disagree			
I had a positive working	I had a positive working relationship with my support staff (managers, runners etc.)						
Strongly Agree	Agree		Disagree		Strongly Disagree		
I had a positive working	I had a positive working relationship with my players						
Strongly Agree	Agree	Disa	gree Strongly Disagree		N/A		
Additional Comments							







Participation & Recognition						
Please select the answer that best reflects your opinion and add any comments you feel are relevant						
I was involved in decision mak	ing and utilised my assistant coa	ches appropriately				
Strongly Agree	Agree	Strongly Disagree				
I had an opportunity to impler	nent and contribute ideas forwa	rds the Club				
Strongly Agree	Agree	Disagree	Strongly Disagree			
Appreciation was shown for m	y extra effort					
Strongly Agree	Agree	Disagree	Strongly Disagree			
Internal club communication v	vas done well					
Strongly Agree	Agree	Disagree	Strongly Disagree			
The performance appraisal pro	The performance appraisal process was fair and provided me with clear feedback					
Strongly Agree	Agree	Disagree	Strongly Disagree			
Additional Comments						







Club Feedback							
Please select 'yes' or 'no' for the following questions and add any comments you feel are relevant							
Would you recommend     Oth       the << <club>&gt;     as a       place to Coach     The</club>	No	Would you seek Other opportunities in	No		No		
	The <mark>&lt;<club>&gt;</club></mark> or <mark>&lt;<league>&gt;</league></mark>	Yes		Yes (please explain)			
As a coach, what does the	e <mark>&lt;<club>&gt;</club></mark> do v	well?					
As a coach, what could th	e <mark>&lt;<club>&gt;</club></mark> do	better?					
Are there any other comments that you Would like to make?							

