



WEST ADELAIDE FOOTBALL CLUB

POSITION DESCRIPTION

POSITION:	Non-Executive Director – Mens Football
LOCATION:	Adelaide, Riverland and various country locations as required
RESPONSIBLE TO:	President – Board of Directors
DATE APPROVED:	2022
APPROVED BY:	WAFC Board

ORGANISATIONAL ENVIRONMENT CONTEXT

West Adelaide Football Club is a subsidiary club of the South Australian Football League (SANFL). United in our pursuit of premiership success, the club's vision is to be recognised as South Australia's premier local football club. In contract with our community, the club has made a commitment to provide members with memorable experiences whilst offering first class facilities and services.

THE POSITION

The Mens Football Director is a pivotal position for the club and requires a candidate who can provide experience, knowledge and networking within the national and local football communities. There is a requirement to work closely with operational staff, including the football department and the CEO, to collaborate with government and national sporting bodies and to demonstrate the highest integrity standards.

As an organisation which deals with minors, there is a strong emphasis on reliability, welfare, mentoring and physical skills.

RESPONSIBILITIES

The Mens Football Director will be required to attend monthly meetings, with a minimum attendance requirement of 8 annually. Due to specific operational requirements, the Football Director will be required at additional meetings, conferences and recruitment activities as dictated by the operational need.

It is desirable that all Directors attend matches and community events at a variety of locations when time permits, including major and feature events that serve to showcase the club.

Every Director has a responsibility to advocate and represent the club in accordance with the strategic and communications plans.

KNOWLEDGE AND EXPERIENCE

To be considered for the role of Mens Football Director, you need to be a knowledgeable and flexible individual with extensive ability to understand the requirements of the operational football department, excellent people skills and an ability to work as part of a high performance team. Innovative thinking and a desire to meet the challenges of the football department should be second nature, and you should be willing and able to work with all Directors, and the CEO, to identify and capitalise on solutions that benefit the club.

A key factor of this role is the ability to understand the needs of the club and translate this into recruitment of quality talent for the club, development planning, and support to operational staff.

The following are considered ESSENTIAL knowledge and experience for the role:

- Extensive Australian Rules football coaching, playing, mentoring or support experience (>10 years).
- WWCC (legal requirement for working with or in close proximity to minors).
- Sports management or administrative experience (>5 years).
- Demonstrated extensive knowledge of the Australian Rules Football industry (>10 years)

The following are considered DESIRABLE knowledge and experience for the role:

- Governance knowledge and experience (membership of the AICD/GIA, or similar would be favourably viewed).
- Strong leadership, management and teamwork skills.
- Previous Board experience.
- Financial: though this role is not focused on finance, it is essential that all Directors have an ability to read, comprehend and analyse financial documents associated with the industry.
- Risk management: Experience in managing strategic risk.
- Strategic expertise: an ability to review the strategic plan and identify future areas for growth and development; an ability to think and action strategically

QUALIFICATIONS

There are no specific qualifications required for this role, though the following are considered DESIRABLE:

- Previous Board experience (> 5 years)
- Completion of governance qualifications (GAICD, GIA, AIS Sports Governance, or similar)

PERSONAL ATTRIBUTES

All Directors play a pivotal role in representing the club and as such will be held accountable to the various policies regarding social media use, respect and ethical behaviour. Directors also have a requirement to adhere to the duties as outlined in **s181** of the *Corporations Act 2001* (Cth).

The ideal candidate would possess the following personal qualities:

- Values alignment: awareness of the values of WAFC and a demonstrated adherence to these values
- Integrity: acting ethically, appropriately, independently and with a high level of self-awareness to put the industry needs above personal needs
- Collaborative and courageous: Have the curiosity to ask questions, be able to work harmoniously as part of a team, engage in respectful debate and the courage to act in ways that bring benefit to the organisation
- Commercial judgement and instinct: understanding complex information and demonstrating a good business instinct and acumen
- Engagement: be an active and engaged member of the industry, willing to embrace industry views and attend major industry events as a representative of the industry
- Self-awareness: demonstrated awareness of their own strengths, areas for development, triggers and emotions. They should be cognisant of the effect their actions have on the team and organisation and be able to adapt their behaviours based on this self-assessment, feedback and knowledge.
- Authenticity: they should demonstrate a transparency, honesty and openness in dealings with others. Behave consistently and act in accordance with the ethical, moral and professional guidelines as set out by WAFC and the SANFL.

AUTHORITY

All Directors have an equal and independent vote as part of the Board.

It is expected that Directors will be reviewed and assessed on performance during an annual review (lead by the President) annually.

REMUNERATION

This is a volunteer role, with a term of 3 years.